



## Impact Campus Ministries Personal Reference Form

Thank you for helping Impact Campus Ministries & this applicant in this important process. The applicant has waived his/her right to view this reference form. We appreciate your honesty and promptness.

Your Name \_\_\_\_\_ Daytime Phone (     ) \_\_\_\_\_

Applicant's Name \_\_\_\_\_

1. How long have you known the applicant? \_\_\_\_\_

2. In what relationship? \_\_\_\_\_

3. What do you consider the applicant's outstanding strengths? \_\_\_\_\_

\_\_\_\_\_

4. What do you consider the applicant's primary weakness? \_\_\_\_\_

\_\_\_\_\_

*Please mark a box that you feel best describes the applicant for each characteristic.*

Characteristic	Poor	Fair	Good	Excellent	Comments
Health					
Appearance					
Spiritual Maturity					
Spiritual Stability					
Intellectual Capacity					
Resolving Conflict					
Patient with Others					
Patient with Self					
Leadership Ability					
Follows Instructions					
Response to Authority					
Creative					
Responsible					
Perseverance					



Integrity					
<b>Characteristic</b>	<b>Poor</b>	<b>Fair</b>	<b>Good</b>	<b>Excellent</b>	<b>Comments</b>
Dependable					
Adaptable					
Flexible					
Does More Than Asked					
Ability to Teach					
Teamwork Ability					
Evangelistic					
Biblical Knowledge					

Please check one of the following statements:

I strongly recommend this applicant be invited to serve with Impact Campus Ministries

I recommend this applicant be invited to serve with Impact Campus Ministries.

I recommend, with some reservations, this applicant be invited to serve with Impact Campus Ministries. Please explain: \_\_\_\_\_

I do not recommend this applicant be invited to serve with Impact Campus Ministries. Please explain: \_\_\_\_\_

How would you react if you found that this applicant was coming to work for you?

Please make any additional comments you think would be helpful in evaluating this applicant.

Date \_\_\_\_\_ Signature \_\_\_\_\_

Position or Vocation \_\_\_\_\_

*Please complete and return this form at your earliest convenience to:*  
to: **Jeff Vanderlaan, Director of Staff Development**  
**916 Highland Lake Circle, Decatur GA 30033**  
or send by email to: **jeff.vanderlaan@impacttheu.com**  
*Again, your honesty and promptness are greatly appreciated. Thank you!*  
For more information, questions, or comments call **Jeff Vanderlaan 518.229.6676.**